Regular Beavercreek Trustee's Meeting

Friday, July 22, 2011

Ms. Graff called the Regular Trustee Meeting to order at 2:00 P.M. Those present were Trustees: Carol Graff and Bob Stone. Legal Advisor Robert Surdyk was also present. Staff present: Township Administrator Alex Zaharieff, Assistant to the Fiscal Officer James Barone, Road Superintendent Tim Parks, Deputy Fire Chief Scott Dorsten, Human Resource Manager Trish Gustafson, Lieutenant Ryan Williams, Fire Fighter Tyson Dean, Fire Fighter Ryan Tucker and Fire Fighter Clay DeSantis.

2011-302 Mr. Stone made a motion to approve the Agenda for July, 22 2011 with the following amendments: add Executive Session under the Administrator and add Station 64 Update under Fire. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

2011-303 Mr. Stone made a motion to approve the July 27, 2011 Payroll in an amount not to exceed $275,000.00. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

2011-304 Mr. Stone made a motion to approve the Bills in the amount of $167,147.39. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

RESIDENTS/GUESTS DESIRING TO SPEAK: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

ADMINISTRATOR:

<u>IT Position:</u>

Mr. Zaharieff explained to the Board that at the May 16, 2011 regularly scheduled Trustee meeting, the Board outlined the process for the IT Manager position and in that process he was to bring a recommendation to the Board and he was prepared to do that if the Board wished to move forward with that.

Mr. Stone indicated that for the sake of time, Mr. Zaharieff could make his recommendation, but he explained that he has spoken to Mr. Glaser several times and there were some concerns that he had. Mr. Stone feels that it would be in the public's best interest for the Trustees to air those concerns in a public meeting and he would be inclined to put the decision off. He further explained to Mr. Zaharieff that he could make his proposal if he wished to or he could withdraw it and make it another time.

Ms. Graff addressed Mr. Stone stating that he said there was a phone call rather than an e-mail and that because of that, she did not know what Mr. Glaser's concerns were. Mr. Stone indicated that there may have been an e-mail, but mostly there were telephone conversations, and he felt it would serve everyone in the best interest in the long run for the issues to be heard in a public meeting.

Ms. Graff indicated that there is only one of us that agrees with that, but that is the way we have to go. She also stated that she was not very happy with the process that is going through with the questions coming up late in the day, after the process had already been decided and had been reaffirmed at the last meeting. It had been indicated what was going to take place and that we were going to do it

today and there was no objection at that meeting. Mr. Stone agreed with Ms. Graff on her statement.

Ms. Graff went on to state that the objection came afterwards between meetings. She indicated that there was an e-mail that indicated Mr. Glaser would like to interview two or three people before making a decision, but that was not what the recommendation was when the original process was outlined. It was not to bring two or three; it was to bring one as I remember it. She went on to state that she truly does not understand what kind of questions would come up that would delay the process when she knows some of the problems she has had with the I-Pad and some of the computers and she feels that we need someone and something to take place with the IT work since it is important for us to have our communications working as reasonably as possible. She further stated that she was confused; and obviously she could not move to go ahead since she could not make a motion, and she was disappointed that they were not going to be going ahead with the process.

Mr. Stone agreed with Ms. Graff on the initial part of her statement and stated that the Administrator is doing exactly what we asked him to do. He went on to state that when we hired the administrator position, we knew at that time that we would all have to grow to learn what we expected out of each other and how some of these processes would develop and that hiring and firing has not been an issue yet that they addressed. He continued that the administrator was certainly welcome to make his presentation to us on what his position is and what his recommendation is, but what we haven't defined is what to do with that recommendation. He went on to state that for that reason, and because there are some other concerns on the part of a Trustee that is not present he suggested postponing the decision. He also indicated that he wasn't sure if it would change the outcome one way or the other, but it is the last step that has not been defined yet.

Ms. Graff stated that she understood where Mr. Stone was coming from, and she thinks it is somewhat amusing that the original job description that Mr. Glaser gave the Trustees for the position of Township Administrator indicated that the Township Administrator should have all hiring and firing authority period, and that she was the one that said no she thought the Trustees should have the last approval of the recommendation. She went on to state that now we are changing what it is we are doing and it depends on what you want at a particular point in time. Mr. Stone indicated that he did not disagree with her.

Ms. Gustafson addressed the Board and indicated she had a concern with the message that we are sending to these candidates and that is that we have already contacted them on two different occasions to give them different end dates on this process. She also indicated that there were now five people in limbo and she was concerned that we would end up at the bottom of the pool if we lose some of the top candidates.

Mr. Zaharieff indicated that there was never a discussion in any of the prior meetings when the IT position had been discussed as to what happens after the recommendation was made and he stated that it was truly up to the Board to decide. He went on to state that he felt they were at a cross roads with the new position of Township Administrator and that the Board needs to make a decision as to how much authority they are going to give the position of Township Administrator whether it is him or anyone else in the future. He further stated that at this point he would like to hold off releasing any names if it was not going to move forward today.

The Board scheduled a Special Meeting for Monday August 1, 2011 at 11:00 AM for the purpose of discussing the IT position and to also discuss the role of the Township Administrator in regards to the Employment of Township Personnel.

IAFF Local 2857 Contract:

Mr. Zaharieff stated that the IAFF local 2857 met on July 19 and voted to ratify the contract and he had a signature page for the Board members to sign.

2011-305 Mr. Stone made a motion to approve the collective bargaining agreement between the Beavercreek Township Trustees and the IAFF local 2857. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

2011-306 Mr. Stone made a motion to go into Executive Session at 2:20 PM per ORC 121.22(G)(1) to consider the discipline or the investigation of charges or complaints of a public employee or official. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

2011-307 Mr. Stone made a motion to come out of Executive Session at 2:48 PM. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

2011-308 Mr. Stone made a motion to deny the grievance filed by Fire Fighter S. Thomas Grismer relating to his three (3) shift suspension received by the Trustees at Step five (5) on July 21, 2011. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

HUMAN RESOURCES: No report.

ZONING: No report.

ROAD:

County Grant:

Mr. Parks addressed the Board and announced that Beavercreek Township had received the Grant from Greene County Engineers office in the amount of $2,985.40 that was used to help offset the cost of Berming 10 lane miles of road.

Coy House Leases:

Mr. Parks indicated that both tenants located in the Coy House have renewed their Lease and he would like a motion from the Board approving those leases and asked that they sign the agreements so he could forward a copy to the tenants.

2011-309 Mr. Stone made a motion to enter into lease agreements at the Coy House with the Beavercreek Historical Society and the Beavercreek Wetlands for a period of one (1) year. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

FIRE:

Fitworks Membership Renewal:

Deputy Chief Dorsten indicated that the Fitworks membership is up for renewal and asked the Board to consider renewing that agreement for a period of one

year. Ms. Graff indicated she would like a report that showed usage at that facility and Mr. Stone indicated he would also like to see how it is being utilized, not necessarily who is going, but how many employees are going.

2011-310 Mr. Stone made a motion to approve the purchase request to renew the agreement with Fitworks for a period on one (1) year at the amount of $3,094.00. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

TB Testing and Flu Shots:

Mr. Dorsten indicated that it was that time of the year to order the TB testing and Flu Shots for the Township. He indicated that the TB testing is mandatory for the Fire Department, but the Flu shots are optional for all Beavercreek Township Employees.

2011-311 Mr. Stone made a motion to approve the purchase request to Medworks LLC in the amount of $2,730.00 for TB testing and Flu Shots for employees of Beavercreek Township. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

Hiring of Shifted Part-Time Firefighters:

2011-312 Mr. Stone made a motion WHEREAS**,** the Board of Trustees of Beavercreek Township, Greene County, State of Ohio, moved to approve the hiring of the following individuals as Part-Time Firefighters for the Beavercreek Township Fire Department:

Daniel Michael	Rusty Ashley
Ryan Hill	Michael Hurd
Scott Doyle	

NOW THEREFORE BE IT RESOLVED THAT**,** the Board of Trustees of Beavercreek Township, Greene County, Ohio favorably passed the above Resolution.

Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

Station 64 Update:

Mr. Dorsten indicated that he had not heard back from Dave Young, but he called him last week and asked him about the foundation issues and the slab issue that Mr. Stone inquired about and he indicated that the job foreman was planning on getting those items taken care of. Mr. Stone indicated that he wanted to keep it on the radar.

LEGAL ADVISOR: No report.

FISCAL OFFICER: No report.

2011-313 Mr. Stone made a motion to Adjourn at 2:59 P.M. Ms. Graff seconded. Roll Call: Mr. Stone, yes; and Ms. Graff, yes.

Trustee: _____

Fiscal Officer: _____