Regular Beavercreek Trustee's Meeting

Monday, August 8, 2011

Mr. Glaser called the Regular Trustee Meeting to order at 1:00 P.M. Those present were Trustees: Robert Glaser, Carol Graff and Bob Stone. Fiscal Officer, Christy Ahrens and Legal Advisor Robert Surdyk were also present. Staff present: Assistant to the Fiscal Officer James Barone, Road Superintendent Tim Parks, Fire Chief David VandenBos, Deputy Fire Chief John Mercs, Zoning Administrator/Inspector Victoria Long, and HR Manager Trish Gustafson. Attorney Jeff Mullins was also present.

2011-323 Ms. Graff made a motion to approve the Agenda for August 8, 2011 with the following amendments: add Change Order for Towers at Station 64 under Fire. Mr. Stone seconded. Roll Call: Ms. Graff, yes; Mr. Stone, yes; and Mr. Glaser, yes.

2011-324 Mr. Stone made a motion to approve the August 10, 2011 Payroll in the amount of $252,743.45. Ms. Graff seconded. Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

2011-325 Ms. Graff made a motion to approve the Bills in the amount of $267,056.24. Mr. Stone seconded. Roll Call: Ms. Graff, yes; Mr. Stone, yes; and Mr. Glaser, yes.

2011-326 Mr. Stone made a motion to approve the Regular Meeting Minutes of July 11, 2011. Ms. Graff seconded. Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

2011-327 Ms. Graff made a motion to approve the Regular Meeting Minutes of July 22, 2011. Mr. Stone seconded. Roll Call: Ms. Graff, yes; Mr. Stone, yes; and Mr. Glaser, yes.

RESIDENTS/GUESTS DESIRING TO SPEAK: None.

OLD BUSINESS:

IT Manager Position:

Acting Township Administrator Tim Parks spoke to the Trustees regarding the IT Manager Position. Mr. Stone stated that one candidate clearly had more experience than the other; however, he questioned the outside work. Mr. Zappanti stated in the Special Meeting this morning that he has his own IT company that he does work for, as well as, he is looking to have a contract to continue working with Sugarcreek Township and their IT Department. Mr. Stone expressed great concern with the amount of time these outside jobs could take as well as other conflicts. Ms. Graff asked if we needed this IT position to be forty hours a week. Both Mr. Parks and Chief VandenBos said yes. Mr. Parks reminded the Trustees that Mr. Ochester did more than just computers, he also took care of phone, cable etc. Therefore, staff feels it is best to have someone on staff fulltime. Mr. Stone stated again that he was apprehensive with this individual working for another government entity. General discussion occurred. Mr. Stone stated that he enjoyed the company of Mr. Terry, as well, and felt that he could do the job as well in time.

The Trustees stated that they would like to be kept in the loop on the discussions on salary and benefits for this position.

2011-328 Mr. Stone made a motion to make a conditional offer for the Township IT Manager position to Chris Zappanti. Ms. Graff seconded. Discussion occurred. Mr. Parks stated that Mr. Zaharieff had requested permission to negotiate salary with the candidate. The Trustees want to be included in the salary negotiation. Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

Ms. Graff asked what the next step was for the Zoning Comprehensive Plan. Ms. Long stated that she will meet with Mr. Surdyk and Mr. Brackenhoff to discuss the Trustees concerns and then bring back a revised plan for the Trustees to review.

FIRE:

Change Order for Towers at Station 64:

Chief VandenBos updated the Trustees on the tower problem at Station 64. Questions concerning liability were discussed; however, the change order needs to be approved so that the work gets done. General discussion occurred. The Trustees made it clear that they do not want to pay the fifteen percent fee to Architectural Resources Corporation.

2011-329 Ms. Graff made a motion to approve Change Order #6 to Brumbaugh Construction in an amount not to exceed $6226.00. Mr. Stone seconded. Roll Call: Ms. Graff, yes; Mr. Stone, yes; and Mr. Glaser, yes.

Executive Session:

2011-330 Mr. Stone made a motion to go into Executive Session at 1:27 P.M. per ORC 121.22 (G)(4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Ms. Graff seconded. Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

2011-331 Mr. Stone made a motion to come out of Executive Session at 2:12 P.M. Ms. Graff seconded. Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

Mr. Glaser welcomed a Boy Scout member, Mark Hough and his mother, Sally, to the Open Meeting and invited them to come back to another Regular Meeting on August 22, 2011. Mark was attending as a requirement for a badge.

2011-332 Mr. Stone made a motion to approve **Resolution 2011-332**, to enter into a Memorandum of Understanding between the Beavercreek Board of Trustees and the Beavercreek Professional Firefighters, I.A.F.F. Local 2857 where either party may reopen Article 20 of the July 22, 2011 collective bargaining agreement, and only Article 20 of the agreement, to bargain over any other terms that are related to healthcare benefits. Ms. Graff seconded.

Ms. Graff stated that with the understanding of what we are dealing with in my mind as part of our total discussions; and where we are with the finances in the Fire Department, we have projected certain parameters within a period of time in regards to the funding that we have, or we think we are going to have available to us.

She goes on to state that she thinks not only do the Trustees understand that, but she believes that all the Firefighters understand that as well.

She continues to say part of that overall picture over and above the three year contract that we are in now, is the fact that there is just so much funding that will be available. It is the understanding that we would like to be able to afford the personnel levels that we have now, if not to increase them in the future. She thinks everyone understands that. She states that she is a little bit more comfortable that no one is going to go to outrageous extremes when it comes to dealing with any of the issues, particularly the Memorandum of Understanding that we just discussed which has to do with health care benefits.

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Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, no.

2011-333 Mr. Stone made a motion to Adjourn at 2:18 P.M. Ms. Graff seconded.
Roll Call: Mr. Stone, yes; Ms. Graff, yes; and Mr. Glaser, yes.

Trustee: _____

Fiscal Officer: _____