**Regular Beavercreek Trustee's Meeting**

**Monday, January 23, 2012**

Mr. Glaser called the Regular Trustee Meeting to order at 2:00 P.M. Those present were Trustees: Robert Glaser, Carol Graff and Dan Paxson. Fiscal Officer, Christy Ahrens and Legal Advisor Robert Surdyk were also present. Staff present: Township Administrator Alex Zaharieff, Assistant to the Fiscal Officer James Barone, Road Superintendent Tim Parks, Fire Chief David VandenBos, Deputy Fire Chief(s) Scott Dorsten and John Mercs, Zoning Administrator/Inspector Victoria Long, and Human Resource Manager Trish Gustafson.

**2012-024** Ms. Graff made a motion to approve the Agenda for January 23, 2012 with the following amendments: add Part-time firefighter Holiday dates under Old Business and Executive Session per ORC 121.22(G)(4) reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment and ORC 121.22(G)(1) to consider the discipline of a public employee, after Fiscal Officer. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-025** Mr. Paxson made a motion to approve the January 25, 2012 Payroll in the amount of $265,801.11. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**2012-026** Ms. Graff made a motion to approve the OTARMA invoice in the amount of $104,204.00. Mr. Paxson seconded. General discussion occurred regarding OTARMA and the amount of money the Township is still saving by being a member of this group. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-027** Mr. Paxson made a motion to approve the Bills in the amount of $172,524.04. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**2012-028** Ms. Graff made a motion to approve the Regular Meeting Minutes of December 27, 2011, yet she is uncomfortable without the dates for Holidays for part-time firefighters being listed. Mr. Paxson seconded. General discussion occurred. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-029** Mr. Paxson made a motion to approve the Regular Meeting Minutes of January 9, 2012. Ms. Graff seconded. General discussion occurred. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**FIRE:**
Service Recognition (follow up from the Beavercreek Township Fire Department Service and Recognition Dinner)

Fire Chief David VandenBos stated that due to the fact that there were people who were unable to attend the Service Recognition Dinner, that these people still needed to be recognized officially and would like to do so today.

Chief VandenBos presented retired Battalion Chief Kip Smith with the EMS Unit Citation Award. Chief VandenBos then presented retired Fire Chief Dana Brewer with the Medal of Honor for a call that occurred January 20, 1981. Chief Brewer's wife and Township firefighter, Lee Brewer, presented him with the medal.
Kind words and stories were exchanged about both men and their awards.

The Trustees took a five minute break. The Meeting re-convened at 2:36 P.M.

**RESIDENTS/GUESTS DESIRING TO SPEAK**: None.

**OLD BUSINESS:**
MVRPC Resolution – Going Places:
Ms. Graff revisited the resolution for Going Places, Phase III.

Ms. Graff made a motion to adopt the Resolution to endorse the Preferred Future Land Use Scenario of Going Places – An Integrated Land Use Vision for the Miami Valley Region.
The motion dies for lack of a second.

Mr. Glaser stated that there is much more going on with this topic and a meeting is scheduled for January 24th to discuss this issue. He stated he has concerns over the document and the way it is written, particularly having to do with funding. Mr. Glaser would like to wait and see what the City of Beavercreek decides to do with this resolution as MVRPC is speaking to City Council today. Mr. Glaser would like the City of Beavercreek and Beavercreek Township to speak as one voice; and therefore, would like to place this topic on hold until the next Regular Trustee Meeting. General discussion occurred. A tentative Special meeting was suggested for Monday, January 30, 2012 at 1 P.M. Mr. Glaser will inform the Fiscal Office if the meeting is going to occur and what the purpose will be.

Overtime:
Mr. Paxson stated that he had requested information regarding Fire Department Overtime and that he did not receive the information until Friday, January 20th at 8:35 P.M. Mr. Paxson stated that the information was not even close to providing answers to the questions that he posed and in fact, created more inconsistencies and questions for him to ask. General discussion occurred. Mr. Paxson will send further, specific questions to Township Administrator Alex Zaharieff. Mr. Glaser suggested that Mr. Paxson meet with Mr. Zaharieff and Chief VandenBos to discuss what information Mr. Paxson is looking for. Mr. Glaser stated that general consensus is that we still do not have control over overtime and that he hopes that with the information and reports that are provided that the Fire Department can gain better control over overtime issues. General discussion occurred.

On-Duty Personnel Attending Meetings:
Mr. Paxson stated that this topic was carried over from the last meeting when he brought it up. He does not feel that on-duty firefighters should be at Trustees Meetings due to the fact that they are being paid by taxpayer dollars to respond to emergencies. By being here, they add minutes to a potential response time. Mr. Paxson stated that everyone should try holding their breath for a minute; it's a long time when you can't breath.

**2012-030** Mr. Paxson made a motion to keep the on-duty personnel in the right position to respond to the emergency and not be permitted to attend Trustee Meetings while on duty.
Mr. Glaser passed the gavel to Ms. Graff and seconded the motion.
Discussion occurred. Ms. Graff stated that by having personnel here they know what is going on with the Township and she thinks it is good. Mr. Glaser stated that he had reviewed the report from OSI, the Fire Department's Mission Statement, and the Fire Department overtime sheets. What he gained from this information is that it is expensive to have stations all over the City/Township, but that the taxpayers want it that way and are willing to pay for it in order to have firefighters/EMTs in close proximity to their homes. Therefore, he supports keeping the firefighters in their stations. Chief VandenBos asked if firefighters

could attend when there were special events, like the Service Recognition today. The answer was yes. General discussion occurred regarding: Mr. Glaser asking about short staffing stations to have firefighters be at meetings; Ms. Graff asking if the Township had not fulfilled a call because firefighters were at meetings; and Mr. Paxson reminding everyone that the Minutes are online and on tape, if firefighters would like to stay up to date with Trustee meetings. To him, it's all about response time and readiness. In response to Ms. Graff's question about delayed calls, Chief VandenBos stated that there is no evidence of any problem caused by Firefighters being at meetings.
Roll Call: Mr. Paxson, yes; Mr. Glaser, yes; and Ms. Graff, no.

Part-Time Firefighter Holiday Dates:
**2012-031** Ms. Graff made a motion
**WHEREAS, the Board of Trustees of Beavercreek Township, Greene County, State of Ohio, moved for approval of the following;**

**WHEREAS, to set the 2012 Holiday Schedule for the shifted part time members of the Beavercreek Township Fire Department to the following:**

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|---|---|
| **January 1, 2012** | **New Year's Day 2012** |
| **January 16, 2012** | **Martin Luther King Jr., Day** |
| **February 20, 2012** | **Presidents Day** |
| **May 28, 2012** | **Memorial Day** |
| **July 4, 2012** | **Independence Day** |
| **September 3, 2012** | **Labor Day** |
| **October 8, 2012** | **Columbus Day** |
| **November 11, 2012** | **Veterans Day** |
| **November 22, 2012** | **Thanksgiving** |
| **December 25, 2012** | **Christmas** |

Mr. Paxson seconded. General discussion occurred. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**NEW BUSINESS:** None.

**ADMINISTRATOR:**
Contract with Legal Advisor:
Township Administrator Alex Zaharieff stated that he is still working on getting all three Township Legal Contracts back. Surdyk, Dowd, and Turner as well as Dunleavy have both returned contracts. Mr. Surdyk is currently reviewing the Dunleavy contract and is working with Mr. Mullins from Taft, Stettinius & Hollister to iron out the details of that contract. Mr. Zaharieff hopes to have all three contracts on the Agenda for approval at the next Regular Trustee Meeting.

**ROAD:**
Road Mileage Certification:
**2012-032** Ms. Graff made a motion to approve **Resolution 2012-032**, the Ohio Department of Transportation, Office of Technical Services; 2011 Township Highway System Mileage Certification, certifying that as of December 31, 2011, Beavercreek Township was responsible for maintaining 40.192 miles of public road. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

Donation:
**2012-033** Mr. Paxson made a motion WHEREAS, the Board of Trustees of Beavercreek Township, Greene County, State of Ohio, moved for approval of the following: WHEREAS, Beavercreek Landscaping of Beavercreek, Ohio wishes to make a donation of four (4) assorted Trees to Beavercreek Township, and WHEREAS, according to section 505.10 of the Ohio Revised Code the Trustees of Beavercreek Township may accept a donation of any real or personal property for any township use, and WHEREAS, the Trustees of Beavercreek Township do

graciously accept said donation. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.
Road Superintendent Tim Parks thanked his Road Department employees for an exceptional job this past weekend. They worked Friday and Saturday due to the ice and snow. All of the Township roads were clear by Saturday afternoon; a job well done.

**FISCAL OFFICER:** None.

**2012-034** Mr. Paxson made a motion to go into Executive Session per ORC 121.22(G)(4) reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment and ORC 121.22(G)(1) to consider the discipline of a public employee at 3:17 P.M. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**2012-035** Ms. Graff made a motion to come out of Executive Session at 4:19 P.M. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-036** Ms. Graff made a motion to authorize the Township Administrator to negotiate a Memorandum of Understanding (MOU) regarding grievance mediation services with the Beavercreek Professional Firefighters, I.A.F.F Local 2857. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-037** Mr. Paxson made a motion to direct the Township Administrator, Alex Zaharieff, to issue a verbal reprimand to Fire Chief David VandenBos for comments made to him at a Special Trustee Meeting held on January 18, 2012, in violation of the Beavercreek Township Handbook. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**2012-018** Ms. Graff made a motion to Adjourn at 4:23 P.M. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

Trustee: _____

Fiscal Officer: _____