**Special Beavercreek Trustee's Meeting**

**Friday, November 30, 2012**

Mr. Glaser called the Special Trustee Meeting to order at 1:00 P.M. Those present were Trustees: Robert Glaser, Carol Graff and Dan Paxson. Fiscal Officer, Christy Ahrens was also present. Staff present: Township Administrator Alex Zaharieff, Assistant to the Fiscal Officer James Barone, Road Superintendent Tim Parks, Fire Chief David VandenBos, and HR Manager Trish Gustafson. Union President Ryan Williams was also present.

The Purpose of this Special Meeting is to meet in Open Session to discuss proposals on the 2013 group health benefits for Beavercreek Township and to discuss and/or review all agreements and MOU's currently in place.

Agreements and MOU's:
**2012-401** Mr. Paxson made a motion to approve **Resolution 2012-401**, a Resolution engaging Frost, Brown, Todd LLC and authorizing the Township Administrator to execute engagement letter on the Trustees' behalf. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes. General discussion occurred regarding finances.

Fire Agreements & MOU's:

1. Dispatch Agreement with the City of Beavercreek – general discussion occurred.
2. Radio Room – Gentleman's Agreement with the City of Beavercreek. There is a microwave site for the PSISN and a VHF Receiver site. General discussion occurred as to the estimated costs associated with these two agreements. The Trustees asked Fire Chief VandenBos to write up the radio room agreement and the VHF receiver site agreement for the Trustees to consider at the next Trustee meeting on December 10, 2012; and to make these agreements effective January 1, 2013. Discussion occurred regarding a letter to the City of Beavercreek. Ms. Graff would like in the letter that "in the spirit of cooperation, we are defining our agreements and look forward to a response within ten days." The Trustees agreed that the agreements should be for three years, with a three percent increase in fees each year.

General discussion occurred on the Dispatch Agreement regarding: the agreement; software; and service.

Road Agreements and MOU's:

1. Rotary Agreement with the City of Beavercreek - where the Township is responsible for all capital improvements and fifty percent of the deficit. General discussion occurred regarding the agreement.
2. Snow Agreement with the City of Beavercreek. General discussion occurred. Road Superintendent will notify the City that due to the Township's work load, the Township will be unable to enter into an agreement with the City of Beavercreek regarding snow removal.
3. Debris Management Plan with Greene County – general discussion occurred.
4. Beavercreek Township Park District Board Agreement – general discussion occurred regarding: finances and funds that can be used for parks. No changes made.
5. Xenia Township and Sugarcreek Township Mutual Aid agreement to share equipment.
6. MOU with the Beavercreek City School District – general discussion occurred. No changes made.
7. MOU with the Beaver Creek Wetlands and the Beavercreek Historical Society – general discussion occurred. The township is breaking even.
8. MOU with the Beavercreek Library – general discussion occurred.

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Township Administrator Agreements:

1. Monthly meeting with the City of Beavercreek's City Manager. General discussion occurred. No need to continue with these meetings unless there is a specific topic to be discussed and the Trustees are notified prior to the meeting.
2. Joint meeting with the Beavercreek School Superintendent and Beavercreek City Manager. General discussion occurred. The Administrator is to continue attending this meeting.

General discussion occurred regarding: employees and keeping Department Heads informed on what it going on with the Township. The annexation does not change anything.

2013 Township Health Benefits:
Township Administrator Alex Zaharieff stated that he sent the elected officials the newest benefit package provided by The Brower Agency which included as a close to a zero percent increase as possible, listed as Option 6 and Option 7.
General discussion occurred regarding the options and the HSA.
Fiscal Officer Christy Ahrens and Trustee Carol Graff stated they were for the Township moving to a HSA. Trustees Bob Glaser and Dan Paxson were not for going to a HSA at this time.
General discussion occurred regarding: comparing the current benefits package to all the Options listed by The Brower Agency; the HSA and opening the Union Contract concerns.
Mr. Glaser stated that in January the Trustees need to start working toward moving to a HSA for healthcare in 2014. Ms. Graff stated that she thinks the Township should go to the HSA beginning in 2013, but is ok with the option the Trustees seem to be leaning toward since the HSA does not have support.

**2012-402** Mr. Paxson made a motion to approve The Brower Agency healthcare Option 2, with the United Healthcare Corporation, Choice Plus 01I Rx R5 Plan with a 13.155% increase from the current plan. Ms. Graff seconded. Roll Call: Mr. Paxson, yes; Ms. Graff, yes; and Mr. Glaser, yes.

**2012-403** Ms. Graff made a motion to approve the renewal for the voluntary vision plan with Vision Service Plan (VSP); the group dental plan with Superior Dental Care Inc., with a ten percent increase over the current plan; and group life insurance with Mutual of Omaha with no increase in price to the current plan. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-404** Ms. Graff made a motion to approve the Township Administrator to have the authority to start discussion for healthcare options for 2014, with the Union, in January 2013. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

**2012-405** Ms. Graff made a motion to Adjourn at 3:04 P.M. Mr. Paxson seconded. Roll Call: Ms. Graff, yes; Mr. Paxson, yes; and Mr. Glaser, yes.

Trustee: _____

Fiscal Officer: _____