

**BEAVERCREEK TOWNSHIP
BOARD OF TRUSTEES
Special Meeting Minutes
June 16, 2021**

CALL TO ORDER

Board of Trustees Chair Tom Kretz called the special meeting of the Beavercreek Township Board of Trustees to order, those presents were Trustee and Chair of the Board Tom Kretz, Trustee and Vice Chair of the Board Deborah L. Wallace, Trustee Jessica Dean, Fiscal Officer Ryan A. Rushing, Township Administrator Alex Zaharieff, Fire Chief David VandenBos, Road Superintendent Tim Parks, Human Resources Director Trish Gustafson, and Finance Director Teri Molden.

Trustee Kretz read the special meeting notice:

The purpose of this meeting is to meet in Executive Session pursuant to ORC 121.22 (G)(1) to consider the compensation of a public employee and to meet in Open Session to discuss—and, to act on—the Township’s health and dental insurance carrier.

EXECUTIVE SESSION

20210616-Admin-A: Trustee Dean **MOVED** to enter into Executive Session pursuant to ORC 121.22 (G)(1) to consider the compensation of a public employee, seconded by Trustee Wallace. Fiscal Officer Rushing called the roll: Trustee Dean, yes; Trustee Wallace, yes; Trustee Kretz, yes. Motion adopted.

20210616-Admin-B: Trustee Wallace **MOVED** to exit Executive Session and reconvene the regular meeting, seconded by Trustee Dean. Fiscal Officer Rushing called the roll: Trustee Wallace, yes; Trustee Dean, yes; Trustee Kretz, yes. Motion adopted.

TA Zaharieff explained the insurance renewal process with the Board. He stated that the Township was under a 24-month rate lock with the Township’s current insurance carrier Medical Mutual. During this period, there has been several claims made which resulted in an initial renewal of a 33.9% increase. Staff received quotes from several other carriers other than the renewal, such as Anthem and United Healthcare. The quote from United Healthcare came in with two options: 1) 11.3% decrease with a slightly modified plan design or 2) 7.3% decrease with a similar plan design to the current Medical Mutual plan. Medical Mutual saw the initial quotes from the carriers and returned with a revised quote that still resulted in an 17.9% increase. TA Zaharieff stated not only would moving to United Healthcare save the Township funds, but also all employees due to lower bi-weekly payroll withholding for employee premium share. Delta Dental had a 5.49% increase. Other carriers presented positive options, such as Superior Dental Care with a 6% increase. Staff recommends switching back to Superior Dental Care. The Township’s insurance committee recommends switching from Medical

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June 16, 2021, MEETING MINUTES**

SPECIAL MEETING

Mutual to United Healthcare with the similar plan design as the Township currently has.

Trustee Wallace asked if by switching to United Healthcare if employees will see a higher out of pocket cost compared to the current Medical Mutual plan or less out of pocket cost.

TA Zaharieff stated employees will see less out of pocket cost by switching to United Healthcare.

Trustee Kretz stated that the effective cost savings is more like 8% for United Healthcare option 1 and 3% for United Healthcare option 2 due to not having a wellness incentive.

20210616-Admin-C: Trustee Wallace **MOVED** to approve UHC Option 2 CLQ4 as the Township's health insurance carrier for a plan beginning July 1, 2021, and ending September 30, 2022, and authorize the Township Administrator to sign for the board, seconded by Trustee Dean. Fiscal Officer Rushing called the roll: Trustee Wallace, yes; Trustee Dean, yes; Trustee Kretz, yes. Motion adopted.

20210616-Admin-D: Trustee Dean **MOVED** to approve option 3 Superior Dental as the Township's dental insurance carrier for a plan beginning July 1, 2021, and ending June 30, 2022, and authorize the Township Administrator to sign for the board, seconded by Trustee Wallace. Fiscal Officer Rushing called the roll: Trustee Dean, yes; Trustee Wallace, yes; Trustee Kretz, yes. Motion adopted.

20210616-Admin-E: Trustee Wallace **MOVED** to adjourn, seconded by Trustee Dean. Fiscal Officer Rushing called the roll: Trustee Wallace, yes; Trustee Dean, yes; Trustee Kretz, yes. Motion adopted.

APPROVED:



Tom Kretz, Chair

ATTESTED:



Ryan A. Rushing, Fiscal Officer

6-28-2021
Date